

## **LGB Terms of Reference**

### **Powers of the Trust Board of Directors**

The Directors of the Trust Board shall establish the Local Governing Body as a committee of the Trust as part the Trust's Articles of Association (Article 100)

The Directors shall determine and approve the Local Governing Body Terms of Reference and shall review the Terms at the start of each academic year (Article 104).

The Directors shall determine and approve the delegation of powers, responsibilities and duties to the Local Governing Body and shall review this Scheme of Delegation at the start of each academic year (Article 105).

The Directors will look to change the governance of an academy where it has serious cause for concern including

1. Standards of performance of pupils at the Academy are unacceptably low
2. Serious breakdown in the way the Academy is governed or managed
3. Safety of pupils or staff is threatened
4. Financial mismanagement or failure to operate within budget
5. An individual governor or governors are not abiding by the Code of Conduct

### **Powers of the Local Governing Body**

The Governors shall exercise the powers, responsibilities and duties delegated by the Trust Board as set out in the Terms of Reference and Scheme of Delegation, and in particular;

1. to carry forward the Trust's vision in ways that are appropriate to the academy's status, pupils, staff and community
2. to implement policies, plans and actions to comply with statutory regulations, the Trust's policies and procedures and the decisions of the Directors
3. to hold to account the academy leadership for the academic performance, the quality of provision and the quality of care
4. to recommend and monitor the Academy Performance Targets and Performance Review
5. to approve and monitor the Academy Development Plan to achieve the approved Academy Performance Targets
6. to oversee the financial governance and operation of the academy to comply with the Trust's financial regulations, policies and procedures, including proposing and monitoring the academy's annual budget
7. to oversee the strategic management of staff to comply with statutory regulations, the Trust's HR regulations, policies and procedures
8. to decide the allocation of places against the approved academy admissions policy
9. to establish the Local Governing Body Committee structure and to regulate their proceedings